

## **Commitment to Impartiality**

GAIT shall commit to acting impartially in relation to its applicants, candidates and certified persons. Personnel responsible for performing certification activities shall understand the importance of making decisions related to certification in accordance with GAIT policies and procedures, and shall exercise due diligence in doing so. GAIT personnel shall make public the policies and procedures affecting applicants, candidates and certified persons, and shall fairly and accurately convey information about the certification program to all stakeholders. GAIT personnel shall understand threats to impartiality, which include, but are not limited to self-interest, activities of related bodies, relationships of personnel, financial interests, favoritism, conflict-of-interest, familiarity and intimidation. GAIT shall periodically conduct a threat analysis to determine the potential, both real and perceived, of an individual or an organization to influence the certification processes or benefit from them.